

ISO 37001 ANTI-BRIBERY MANAGEMENT SYSTEM POLICY

At TAGUMEDICA S.A., we recognize that integrity and ethics are fundamental to the sustainable success of our business. Since our processes encompass the manufacturing, marketing, export, import, distribution, and services applicable to the medical device industry, we understand the importance of maintaining the highest ethical standards in our operations, considering the sensitive nature of the healthcare sector and the well-being of our clients.

OUR COMMITMENTS:

1. PROHIBITION OF BRIBERY

TAGUMEDICA S.A. categorically prohibits any form of bribery, including, but not limited to:

- Offering, promising, giving, authorizing, or soliciting any undue advantage from healthcare professionals, public officials, medical institutions, or any third party
- Any exchange of value intended to unduly influence purchasing decisions, medical prescriptions, or the contracting of hospital services
- Facilitating payments to public or private healthcare officials
- Gifts, entertainment, or disproportionate benefits to medical or administrative staff
- Charitable contributions or sponsorships used as a means to conceal bribes

This prohibition applies to all employees and relevant stakeholders.

2. LEGAL COMPLIANCE

We are committed to strict compliance with all anti-bribery laws applicable to our organization, including:

- Peruvian national anti-corruption legislation
- Specific regulations for the medical and pharmaceutical sectors

3. REPORTING CULTURE WITHOUT RETALIATION

We actively promote a culture where concerns can be raised through: Confidential and anonymous reporting channels available 24 hours a day; Confidential email: gestion.etica@tagumedica.com; Guaranteed protection against retaliation for those who report in good faith; Clear procedures for investigating complaints; Regular communication about the importance of ethical reporting.

4. CONTINUOUS IMPORVEMENT

We are committed to the continuous improvement of the anti-bribery system through: Periodic reviews of the effectiveness of implemented controls, continuous updating of risk assessments specific to the medical sector.

5. ANTIBRIBERY COMPLIANCE OFFICER

Top Management has appointed a Compliance Officer with authority and independence to operate effectively; unrestricted access to all necessary information and personnel; direct reporting line to Top Management; and responsibility for overseeing compliance in the medical sector.

6. CONSEQUENCES OF NON-COMPLIANCE

Failure to comply with this policy will result in disciplinary measures that may include termination of employment; termination of business relationships with distributors, suppliers, and clients; reporting to competent authorities where applicable; and legal action as appropriate.

7. COMMUNICATION AND AVAILABILITY

This policy is available in both Spanish and English for all personnel and stakeholders; is mandatory communicated to all relevant stakeholders; is accessible through our website; and is included in onboarding and ongoing training programs.

OBJECTIVES OF THE ISO 37001 ANTI-BRIBERY MANAGEMENT SYSTEM

1. PROHIBITION OF BRIBERY

Develop and maintain a strong organizational culture based on integrity and business ethics.

2. LEGAL COMPLIANCE

Ensure compliance with Peruvian national anti-bribery legislation and the requirements of ISO 37001.

3. CULTURE OF REPORTING WITHOUT RETALIATION

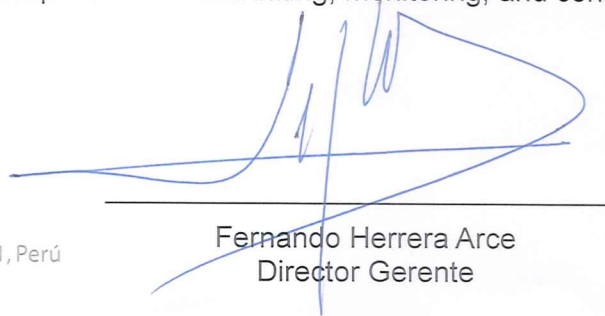
Implement and maintain effective reporting channels that guarantee confidentiality and protection against retaliation.

4. COMMUNICATION AND AVAILABILITY / ANTI-BRIBERY COMPLIANCE OFFICER / CONSEQUENCES OF NON-COMPLIANCE

Ensure that staff, business partners, and third parties are aware of and apply the anti-bribery policy.

5. CONTINUOUS IMPROVEMENT

Establish a systematic process for evaluating, monitoring, and continuously improving the anti-bribery system.



Fernando Herrera Arce
Director Gerente