

ISO 37001 ANTI-BRIBERY MANAGEMENT SYSTEM POLICY

At TAGUMEDICA S.A., we recognize that integrity and ethics are fundamental to the sustainable success of our business. Since our processes encompass the manufacturing, marketing, export, import, distribution, and services applicable to the medical device industry, we understand the importance of maintaining the highest ethical standards in our operations, considering the sensitive nature of the healthcare sector and the well-being of our clients.

OUR COMMITMENTS:

1. PROHIBITION OF BRIBERY

TAGUMEDICA S.A. categorically prohibits any form of bribery, including, but not limited to:

- Offering, promising, giving, authorizing, or soliciting any undue advantage from healthcare professionals, public officials, medical institutions, or any third party
- Any exchange of value intended to unduly influence purchasing decisions, medical prescriptions, or the contracting of hospital services
- Facilitating payments to public or private healthcare officials
- Gifts, entertainment, or disproportionate benefits to medical or administrative staff
- Charitable contributions or sponsorships used as a means to conceal bribes

This prohibition applies to all employees and relevant stakeholders.

2. LEGAL COMPLIANCE

We are committed to strict compliance with all anti-bribery laws applicable to our organization, including:

- Peruvian national anti-corruption legislation
- Specific regulations for the medical and pharmaceutical sectors.

3. CULTURE OF REPORTING WITHOUT RETALIATION

We actively promote a culture where concerns can be raised through: Confidential and anonymous reporting channels available 24 hours a day, Confidential email: gestion.etica@tagumedica.com, guaranteed protection against retaliation for those who report in good faith, clear procedures for investigating complaints, and regular communication about the importance of ethical reporting.

4. CONTINUOUS IMPROVEMENT

We are committed to the continuous improvement of the anti-bribery system through: Periodic reviews of the effectiveness of implemented controls, continuous updating of risk assessments specific to the medical sector.

5. LEADERSHIP AND ANTI-BRIBERY CULTURE

The Senior Management of TAGUMEDICA S.A. is committed to promoting an appropriate and consistent anti-bribery culture aligned with the organization's values, assuming a visible and active role of leadership and integrity through: consistently setting an ethical example in decision-making, supporting management roles to demonstrate leadership in preventing, detecting, and responding to bribery within their areas of responsibility, continuously promoting the use of reporting channels, periodically measuring the level of anti-bribery culture through surveys and other evaluation mechanisms, and developing anti-bribery culture programs aimed at strengthening integrity, transparency, and ethical commitment at all levels of the organization.

6. ANTI-BRIBERY COMPLIANCE OFFICER

Senior Management has appointed a Compliance Officer with: Authority and independence to operate effectively, unrestricted access to all necessary information and personnel, direct reporting to Senior Management, and responsibility for overseeing compliance in the medical sector.

7. CONSEQUENCES OF NON-COMPLIANCE

Failure to comply with this policy will result in: Disciplinary measures that may include termination of employment, termination of business relationships with distributors, suppliers and customers, reporting to competent authorities where applicable, and legal action as appropriate.

8. COMMUNICATION AND AVAILABILITY

This policy: Is available in Spanish and English to all staff and stakeholders, is communicated to all stakeholders, is accessible through our website, and is included in induction and continuing training programs.

OBJECTIVES OF THE ISO 37001 ANTI-BRIBERY MANAGEMENT SYSTEM

1. PROHIBITION OF BRIBERY

Develop and maintain a strong organizational culture based on integrity and business ethics.

2. LEGAL COMPLIANCE

TAGUMEDICA

Ensure compliance with Peruvian national anti-bribery legislation and the requirements of ISO 37001.

3. CULTURE OF REPORTING WITHOUT RETALIATION

Implement and maintain effective reporting channels that guarantee confidentiality and protection against retaliation.

4. COMMUNICATION AND AVAILABILITY/ ANTI-BRIBERY COMPLIANCE OFFICER/ CONSEQUENCES OF NON-COMPLIANCE

Ensure that staff, business partners, and third parties are aware of and apply the anti-bribery policy.

5. CONTINUOUS IMPROVEMENT

Establish a systematic process for evaluating, monitoring, and continuously improving the anti-bribery system.

6. LEADERSHIP AND ANTI-BRIBERY CULTURE

Strengthen the organization anti-bribery culture by measuring its level of ethical and cultural maturity and developing awareness-raising actions that reinforce the visible leadership of Senior Management regarding integrity.



Fernando Herrera Arce
Director Gerente

01-06-26